**CALL FOR APPLICATIONS from Disability communities:**

We are looking to fill a couple spots on our volunteer Board of Directors for the upcoming year. You do not have to have any formal training or prior Board experience.

BEING is a charitable, not-for-profit Disability Arts organization dedicated to supporting the participation and professional practice of artists labelled with developmental disabilities. Based in Ottawa, BEING runs an accessible art studio located in the Bronson Centre and serves a diverse community of over 50 artist members. We highly value diversity and strive to create an inclusive and affirming space for all our members, staff, volunteers, and collaborators.

The organization has been continually adapting to the pandemic, launching several new initiatives aimed at keeping our members connected, creating, and sharing their work in the digital environment. BEING is experiencing a dynamic period of growth and is searching for passionate and dedicated Board members who can help steer the organization towards a sustainable future.

The Board of Directors governs BEING by making decisions and adopting policies that are sound, ethical, and legal, to ensure that the organization is moving in the right direction and has adequate resources to advance its mission.

If you live in the Ottawa/Gatineau region, are inspired by the work we do, and you think you could contribute to the ongoing evolution of BEING, we encourage you to apply.

**We are particularly seeking candidates with experience** **in one or more of the following areas:**

* Business and Regulatory Law, Labour Law, Human Rights Law, other areas of practice.
* Not-for-profit management and fundraising experience.
* Knowledge of and/or practice in Disability Arts and culture.
* Experience in non-profit governance and/or working with committee frameworks.
* Experience running a social enterprise (particularly in the arts).
* Social justice and equity seeking advocacy at the local, provincial, or federal level.
* Experience in marketing, branding, media relations and/or communications.
* Experience in the fields of Technology and digital products.

**Remote work requirements:**
The Board of Directors meets virtually over Zoom.BEING will provide an email and Office 365 login with basic software and remote file storage.

* Access to a remote workspace.
* Access to a strong internet connection.
* Comfort collaborating online using video conferencing, email, and Google Docs.

**Time Commitment**
Board membersare voted in for a term of2 years and can be re-elected twice, up to 6 years’ total service. There are six Board meetings per year (two hours each) and one Annual General Meeting in addition to serving on at least one committee (committee meetings are 90 minutes to two hours and they meet once before each Board meeting or as required).

**About BEING’s Board and Your Commitment**

The Board’s responsibilities include the governance and oversight and monitoring of:

* Strategic plan and organizational performance
* Annual operating and capital budget and results
* Strategic risk management
* Acting as a sounding board and support to the Executive Director

Board members will be required to:

* Be members in good standing of BEING, when nominated.
* Demonstrate high ethical standards and integrity, meet the accountabilities outlined in the law and in by-laws of the Board, seeing oneself as serving the interest of BEING.
* Read and understand financial statements and the organization's financial performance, including the ability to assess the financial impact (whether internal or external) of a decision or circumstance.
* Be aware of the impact of organizational issues, policies, and decisions; be capable of being sensitive to diverse perspectives.
* See the big picture, ask relevant and probing questions at the strategic level, challenge management's assumptions when needed, and differentiate between governance and management responsibilities.

 **To Apply**

BEING nurtures practices of racial equality and diversity. We encourage applications from First Nations, Métis, and Inuit persons; persons from the Black community, People of Colour, and people who identify as LGBTQ2S+. Applications from disability-identified candidates will be prioritized. Kindly use the subject line: BEING Board of Directors, and address your application to Zoë MacNeil**zcmacneil@gmail.com**

**Applications must include:**

* Biography (max 250 words) and a brief expression of interest (max. 500 words)

**The deadline for applications is Thursday, May 27th, 2021 at 5:00 pm Eastern Time.**

Thank you for your interest! We will only be contacting candidates selected for an interview.